



Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office, Conference Room 209
Terlaje Professional Bldg., 194 Hernan Cortez Avenue, Hagatna, Guam



REGULAR SCHEDULED BOARD MEETING
3:00 PM, Thursday, November 14, 2019

AGENDA

- I. CALL TO ORDER**
- II. PROOF OF PUBLICATION**
- III. ROLL CALL** (Introduce New DPHSS Board Member, Relida Sumaylo)
- IV. MINUTES FOR REVIEW AND APPROVAL**
 - A. October 10, 2019 Regularly Scheduled Meeting
- V. CHAIRPERSON'S REPORT**
- VI. COMMITTEE REPORTS**
 - A. Disciplinary Matrix Guidance – B. Santos and C. Tuquero
 - B. Rules and Regulations – A. Varghese, B. Manzana and K. Hitosis
 - C. Application Tool (Ad Hoc)/PL 34-129 – E. Dames, B. Santos and R. Carman
- VII. NURSING EDUCATION REPORT**
 - A. Education – A. Varghese
 1. Next CNA Skills Testing for 12/21/19
- VIII. ADMINISTRATOR'S REPORT**
 - A. NLC Update
 - B. Disciplinary Reports
 1. GBNE-CO-19-002/3 K. Hitosis *A. Medina will do presentation (hand out provided).
 2. GBNE-CO-18-002 B. Manzana/A. Varghese
 3. GBNE-CO-18-010 C. Tuquero
 4. GBNE-CO-18-012 B. Manzana/A. Varghese
 5. GBNE-CO-18-018 C. Tuquero
 6. GBNE-CO-19-004 E. Dames
 7. GBNE-CO-19-005 B. Manzana
 8. GBNE-CO-19-006 C. Tuquero
 9. GBNE-CO-19-007 B. Manzana
 10. GBNE-CO-19-008 B. Manzana
 11. GBNE-CO-19-009 C. Tuquero
 12. GBNE-CO-19-010 A. Varghese
 13. GBNE-CO-19-011 K. Hitosis
 14. GBNE-CO-19-012 K. Hitosis
 15. GBNE-CO-19-013 A. Varghese
 16. GBNE-CO-19-014 *E.O. Recommended to Close
 17. GBNE-CO-19-015 *E.O. Recommended to Close
 18. GBNE-CO-19-017 K. Hitosis
 19. GBNE-CO-19-018 E. Dames
 20. GBNE-CO-19-019 B. Santos
- IX. OLD BUSINESS**
 - A. RNFA – Lester Whitley, Jr.



- B. EXAMINATION APPLICATIONS
 - 1. Legaspi, Jamaica Mariz C. – LPN
 - 2. Pascua, Eileen C. – RN
- C. ENDORSEMENT APPLICATIONS
 - 1. Jankowski, Emilie K. – RN
 - 2. McGunigle, Gregory M. – RN
 - 3. Milstead, Ruth A. – RN
 - 4. Morel, Wendy C. – R.
 - 5. Motschenbacher, Amy – RN
 - 6. Sils, Rosario G. – RN
 - 7. Sloan, John E. – RN
 - 8. Sloan, Kimberly S. – RN
 - 9. Stephens, Hannah O. – RN
- D. REINSTATEMENT APPLICATIONS
 - 1. Maomay, Shierly F. – CNA

X. NEW BUSINESS

- A. Inactive vs Lapsed License
- B. TEMPORARY WORK PERMIT APPLICATIONS
 - 1. Sloan, Kimberly S. – 19R65 (10/28/19-1/28/20)
 - 2. Hopkins, Kathleen A. – 19R66 (10/10/19-1/10/20)
 - 3. Stoner, Sarah E. – 19R67 (10/21/19-1/21/20)
 - 4. Jones, Tara M. – 19R68 (10/18/19-1/18/20)
 - 5. Goebel, Taylor M. – 19R69 (10/21/19-1/21/20)
 - 6. Weathersby, Miranda E. – 19R50 (11/7/19-2/7/20)
 - 7. Igmen, Sheryl F. – 19R70 (11/6/19-2/6/20)
 - 8. Price, Sarah L. – 19R71 (11/7/19-2/7/20)
 - 9. Love, Patricia A. – 19R72 (11/11/19-2/11/20)
 - 10. Hermann, Kaitlyn M. – 19R73 (11/7/19-2/7/20)
 - 11. Anciano, Christina J. – 19NP05 (11/11/19-2/11/20)
- C. EXAMINATION APPLICATIONS
 - 1. Cabial, Alejandra Jane M. – CNA
 - 2. Gamit, Kristel Ann T. – RN
 - 3. Narvarte, Lyka C. – RN
- D. ENDORSEMENT APPLICATIONS
 - 1. Bishop, Amanda N. – RN
 - 2. Davis, Wanda K. – RN
 - 3. Gamit, Kristel Ann T. – RN
 - 4. Goebel, Taylor M. – RN
 - 5. Hermann, Kaitlyn M. – RN
 - 6. Innamorato, Marie A. – RN
 - 7. Jenkins, Kimberly L. – RN
 - 8. Jones, Tara M. – RN
 - 9. Love, Patricia A. – RN
 - 10. Nixon, Vanessa A. – RN
 - 11. Price, Sarah L. – RN
 - 12. Rivera, Shanel Ann R. – RN
 - 13. Rizzo, Donna J. – RN
 - 14. Stoner, Sarah E. – RN
 - 15. Teti, Susan R. – RN
 - 16. Werven, Jessica D. – RN
 - 17. Williamson, Katie N. – RN
 - 18. Umotong, Jane G. – RN



E. REINSTATEMENT APPLICATIONS

1. Leliukas, Alice E. – RN/APRN (NM)
2. Palsis, Petrina P. – RN

F. APRN APPLICATIONS

1. Anciano, Christina J. – NM

G. PRESCRIPTIVE AUTHORITY APPLICATIONS

1. Anciano, Christina J. – NM
2. Greening, Brian W. – NP

H. RENEWALS *See attached list

I. INCOMPLETE APPLICANTS *See attached list

XI. ANNOUNCEMENTS

- A. Next Meeting is Thursday, December 12, 2019, 3:00 PM
Health Professional Licensing Office, Conference Room 209, Terlaje Building, Hagatna, Guam

XII. ADJOURNMENT



Guam Board of Nurse Examiners
 Regular Board Meeting
 Thursday, October 10, 2019 – 3:00 p.m.

Members Present: Bernadette Santos, MPA, BSN, RN, Chairperson; Christine Tuquero, MSN, RN, Vice Chairperson; Eliza Dames, Public Member; Kevin Hitosis, DNP, APRN, FNP-BC, Member.

Members Absent: Brenda Manzana, Secretary (Excused) and Annamma Varghese, Member (Excused).

Others Present: Robert Weinberg, Assistant Attorney General (OAG), Rosemary Carman, Word Processing Secretary II (HPLO), and Roma Basa, Program Coordinator (HPLO).

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
I. Call to Order	Called to order by Chairperson, Bernadette Santos, at 3:30 p.m.	Chair		Quorum Met
II. Proof of Publication	Guam Daily Post - Published on October 3, 2019 and October 8, 2019.	HPLO		Confirmed
III. Roll Call	Listed above. <ul style="list-style-type: none"> • Kevin Hitosis is the newest member appointed by the Governor on September 20, 2019. • The Public Health board member is still vacant. 	Chairperson		Confirmed
IV. Review and Approval of Minutes	A. September 12, 2019: Approved (Motion: C. Tuquero, Seconded: E. Dames). *Chairperson later stated to correct minutes as follows: ➤ Move: A. PL-34-129 Military Limited Volunteer Nursing License to VI. Committee Reports under C. Application Tool.	Board HPLO		Approved with Corrections
V. Chairperson's Report	A. Chairperson attended the Commission on Nursing Leadership meeting on September 18, 2019: <ul style="list-style-type: none"> • Scheduling of CNA testing is an issue (on today's agenda). • Matrix – applications needs to be addressed in a timely manner. • Discipline cases that are assigned to a board member to investigate needs to also be addressed in a timely manner. • Reaching out to previous board members as consultants. 	Board		Noted

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
VI. Committee Reports	<p>A. Disciplinary Matrix Guidance</p> <ol style="list-style-type: none"> 1. Complaint Form – C. Tuquero <ol style="list-style-type: none"> a. Complaints are commonly received by emails. b. Time usually spent verifying their license, their status and verifying the complaint due to certain times the board only receives a termination notice. c. Implement two different complaint forms (mimicked Minnesota): <ol style="list-style-type: none"> 1) Employer/Agency Duty to Report form 2) Complaint Registration form <ol style="list-style-type: none"> a) Format both forms. b) Add Public Law/Statute to the Duty to Report form. c) Forward to R. Weinberg for review. <p>2. Alabama Guidelines – Disposition of Disciplinary cases</p> <ol style="list-style-type: none"> a. Suggested to follow as a resource for the board. b. Forward to R. Weinberg for review. <p>B. Rules & Regulations</p> <ol style="list-style-type: none"> 1. K. Hitosis was assigned to work on a couple of Articles for the revision of the Nurse Practice Act. 2. Last update on Rules & Regulations was in 2008. 3. Chairperson would like to task Z. Pecina to reach out to NCSBN on any new changes (to the NCSBN Model Nurse Practice Act and Rules and Regulations) that may be beneficial for GBNE to consider. <p>C. Application Tools (Adhoc)/P.L. 34-129</p> <ol style="list-style-type: none"> 1. Chairperson stated that former board member, C. Huntsman has volunteered to assist if needed. 2. R. Basa mentioned that the application process will soon be online (ORBS). 3. Committee will meet on October 22, 2019 at 4:10 p.m. 	<p>Vice-Chair</p> <p>Vice-Chair</p> <p>Legal Counsel</p> <p>Vice-Chair Board Legal Counsel</p> <p>B Manzana, A. Varghese & K. Hitosis</p> <p>B. Santos, E. Dames & R. Carman</p> <p>Committee</p>	<p>Nov. 14, 2019</p> <p>Nov. 14, 2019</p>	<p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p>

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
VII. Nursing Education Reports	<p>A. Education</p> <ol style="list-style-type: none"> CNA Skills Testing for October 19, 2019. Letter provided by Z. Pecina regarding her meeting with UOG, DOL and R. Carman. Proposed CNA schedule was provided by B. Manzana (October 2019-December 2020). R. Carman provided a breakdown list of schools that took the September 20-21, 2019 CNA Written and Skills test that shows how many are reexams. R. Carman provided a projection of the CNA schools on how often they complete their course and number of students. Chairperson stated A. Varghese is working on a letter to GCC which offers suggestions based on the initial site visit to their lecture rooms and lab. 	<p>A. Varghese Board Z. Pecina</p> <p>B. Manzana</p> <p>R. Carman</p> <p>R. Carman</p> <p>A. Varghese</p>		<p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Tabled</p>
VIII. Administrator's Report	<p>A. NLC Updates</p> <p>B. Disciplinary Reports</p> <ol style="list-style-type: none"> GBNE-CO-18-002 (B. Manzana & A. Varghese) <ol style="list-style-type: none"> Pending letter of revocation from R. Weinberg. GBNE-CO-18-010 (C. Tuquero) <p>*At approximately 4:03 p.m. the battery of the recorder died.</p> <p>*At 4:28 p.m. R. Weinberg arrived and at this same time, R. Carman changed the battery of the recorder.</p> GBNE-CO-18-012 (B. Manzana & A. Varghese) GBNE-CO-18-018 (C. Tuquero) <ol style="list-style-type: none"> Ask R. Weinberg if medical records can be reviewed as part of the investigation. GBNE-CO-19-002/3 (K. Hitosis & C. Huntsman) <ol style="list-style-type: none"> Issued Letter of Warning. Conduct a presentation at the next board meeting. Fined \$1000 GBNE-CO-19-004 <ol style="list-style-type: none"> E. Dames/B. Santos GBNE-CO-19-005 <ol style="list-style-type: none"> B. Manzana 	<p>Z. Pecina</p> <p>Investigator & OAG</p> <p>R. Carman</p> <p>Investigator & OAG</p> <p>Investigators & OAG</p> <p>Investigator & OAG</p> <p>Investigators</p> <p>Investigator</p>	<p>Pending</p> <p>4:03 p.m. – 4:28 p.m.</p> <p>Pending</p> <p>Pending</p> <p>Nov. 14, 2019</p>	<p>Tabled</p> <p>Tabled</p> <p>Noted</p> <p>Tabled</p> <p>Tabled</p> <p>Ongoing</p> <p>New</p> <p>New</p>

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
VIII. Administrator's Report	<ul style="list-style-type: none"> 8. GBNE-CO-19-006 <ul style="list-style-type: none"> a. C. Tuquero 9. GBNE-CO-19-007 <ul style="list-style-type: none"> a. B. Manzana 10. GBNE-CO-19-008 <ul style="list-style-type: none"> a. B. Manzana 11. GBNE-CO-19-009 <ul style="list-style-type: none"> a. C. Tuquero 12. GBNE-CO-19-010 <ul style="list-style-type: none"> a. A. Varghese 13. GBNE-CO-19-011 <ul style="list-style-type: none"> a. K. Hitos 14. GBNE-CO-19-012 <ul style="list-style-type: none"> a. K. Hitos 15. GBNE-CO-19-013 <ul style="list-style-type: none"> a. A. Varghese 16. GBNE-CO-19-014 <ul style="list-style-type: none"> a. Z. Pecina 17. GBNE-CO-19-015 <ul style="list-style-type: none"> a. Z. Pecina 18. GBNE-CO-19-016 (B. Santos) <ul style="list-style-type: none"> a. Close Case; individual not licensed. (Motion: K. Hitos, Seconded: C. Tuquero). 	<ul style="list-style-type: none"> Investigator Investigator Investigator Investigator Investigator Investigator Investigator Investigator Investigator HPLO HPLO Investigator 		<ul style="list-style-type: none"> New New New New New New New New New New New New Closed
IX. Old Business	<ul style="list-style-type: none"> A. Quarterly CNA Written Skills Exam Schedule <ul style="list-style-type: none"> 1. Noted an exam schedule from October 2019-December 2020 was provided by Secretary B. Manzana. B. RNFA – Lester Whitley, Jr. <ul style="list-style-type: none"> 1. Chairperson asked R. Weinberg if Mr. Whitley wants to continue to pursue this, then it would be a change in the law and he agreed. 2. Chairperson reminded R. Weinberg to draft letter for Mr. Whitley. 3. Vice Chair stated that Mr. Whitley was supposed to provide the board with a support letter from his employer (GRMC). 	<ul style="list-style-type: none"> Board OAG L. Whitley 		<ul style="list-style-type: none"> Noted Tabled Noted

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
X. New Business	<p>A. Delegation of Duties to the Executive Officer</p> <ol style="list-style-type: none"> 1. Chair would like to reference the following: <ol style="list-style-type: none"> a. Sign off on Temporary (Work Permit) Licenses. b. Sign off on Graduate Nurse (Work Permit) Licenses. c. Sign off on Prescriptive Authority Temporary Permit. d. Sign off on Renewal applications (or other designee by the board). e. Investigations. 2. R. Weinberg had already drafted the delegation of duties and forwarded to the Chairperson. A brief discussion on this matter. 3. Chairperson would like to see an internal staff guideline that R. Weinberg refers to on his draft. 4. R. Weinberg recalled Marlene Carbullido (former Administrator) drafting some SOP's. 5. Board will review as a Resolution now and later work into the Rules and Regulations. 6. Resolutions (originals) will be kept separate, issued a number and organized by the year with a Table of Contents and a copy will be kept with the minutes. 7. R. Weinberg recommended to the board to start a Corporate Notebook to keep the board's statutes, rules, minutes, resolutions and opinions issued (or declaratory rulings from the board or OAG) kept on a tablet which would make it easier to search for. He additionally would like all the boards to have this as well. 8. Chairperson would also like to include an SOP for new board members as well and this will eventually form into another committee when the board has more members. <p>B. Continuation Education</p> <ol style="list-style-type: none"> 1. Proposal to accept Graduate Nurse courses for CE's. 2. K. Hitosis mentioned there have been some requests relative to Continuing Medical Education if it will be accepted. 3. He will look into this further and seek assistance from Anna Cruz (former Board Member). 	Board	Nov. 14, 2019	Tabled
		Board	Nov. 14, 2019	Tabled
		Board/HPLO		Noted
		K. Hitosis	Nov. 14, 2019	Tabled

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
	<p>C. TEMPORARY WORK PERMIT APPLICATIONS (Announced)</p> <ol style="list-style-type: none"> 1. Lawhorn, Kevin A. – 19R41 (9/4/19-12/4/19) *Extension 2. Triplett, Donna D. – 19R55 (9/23/19-12/23/19) 3. Jones, Amanda E. – 19R56 (9/23/19-12/23/19) 4. Didlake, Charlotte M. – 19R57 (10/2/19-1/2/20) 5. McGunigle, Gregory M. – 19R58 (10/7/19-1/7/20) 6. O'Dell, Alissa R. – 19R59 (10/7/19-1/7/20) 7. Clark, Callie R. – 19R60 (10/7/19-1/7/20) 8. Clark, Jeffrey S. – 19R61 (10/7/19-1/7/20) 9. Stephens, Hannah O. – 19R62 (10/21/19-1/21/20) 10. Milstead, Ruth A. – 19R63 (10/8/19-1/8/20) 11. Sloan, John E. – 19R64 (10/28/19-1/28/20) 	Board		Acknowledged
	<p>D. EXAMINATION APPLICATIONS (Announced)</p> <ol style="list-style-type: none"> 1. Bertrand, Shermitta J. – LPN *Pending review course. 2. Legaspi, Jamaica Mariz C. – LPN 3. Pascua, Eileen C. – RN 	Board		Acknowledged Cond. Approved Tabled Tabled
	<p>E. ENDORSEMENT APPLICATIONS (Announced)</p> <ol style="list-style-type: none"> 1. Artuz, Ekaterina V. – RN 2. Boardman, Lorelee D. – RN *Pending Police/Court/Part I/License Verification 3. Clark, Callie R. – RN 4. Clark, Jeffrey S. – RN 5. Didlake, Charlotte M. – RN 6. Hopkins Kathleen A. – RN 7. Jankowski, Emilie K. – RN 8. Milstead, Ruth A. – RN 9. Morel, Wendy C. – RN 10. Motschenbacher, Amy – RN 11. McGunigle, Gregory M. – RN 12. Sils, Rosario G. – RN 13. Sloan, John E. – RN 14. Sloan, Kimberly S. – RN 15. Stephens, Hannah O. – RN 	Board		Acknowledged Cond. Approved Cond. Approved Approved Approved Cond. Approved Approved Tabled Tabled Tabled Tabled Tabled Tabled Tabled

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
	<p>F. REINSTATEMENT APPLICATIONS (Announced)</p> <ol style="list-style-type: none"> 1. Amponsah, Anastasia A. – RN 2. Cordova, Ericsann C. – RN 3. Cordova, Joan H. – RN 4. Guillen, Yasanga D. – RN 5. Maomay, Shierly F. – CNA <p>G. APRN APPLICATIONS (Announced)</p> <ol style="list-style-type: none"> 1. Losinio, Lean Carlo M. – NM <p>H. PRESCRIPTIVE APPLICATIONS (Announced)</p> <ol style="list-style-type: none"> 1. Losinio, Lean Carlo M. – NM <p>I. RENEWALS *See attached list.</p> <p>J. INCOMPLETE APPLICATIONS RECEIVED *See attached list.</p>	Board		Acknowledged Approved Approved Approved Approved Tabled Acknowledged Approved Acknowledged Approved Provided Provided
X. Other Business	Next Meeting is Thursday, November 14, 2019 at 3:00 p.m. at the Health Professional Licensing Office Conference Room 209, Terlaje Building, Hagatna, Guam.	Board		Noted
XI. Adjournment	Adjourned at 5:00 p.m. (Motion: K. Hitosis, Seconded: C. Tuquero)	Board		Adjourned

Tabled

Prepared By: _____ Date: _____
Rosemary Carman, WPSII, HPLO

Approved by: _____ Date: _____
Chairperson, GBNE



Advanced Practice Registered Nurse (APRN)

Scope of Practice

Adrian M. Medina, DNP, CNM

1



Nothing to disclose

2

Objectives

Introduction to Advanced Practice Registered Nurses (APRNs)

- Definition
- Guam Scope of APRN Practice
- Nature and Scope of Certified Nurse-Midwifery (CNM) Practice

Current Research on Nature and Scope of CNMs

- Review of Evidence and the Future

Discussion

3

Four APRN Roles

Certified Registered Nurse-Anesthetist

Certified Nurse-Midwife

Clinical Nurse-Specialist

Certified Nurse Practitioner

Educated in one of the four roles and in at least one of six population foci:

Family/Individual across the lifespan

Adult-gerontology

Pediatrics

Neonatal

Women's Health/gender related

Psych/Mental Health

4

Specialization and Competence

APRNs may specialize, but cannot be licensed solely within a specialty area.

- *Specialties can provide depth in one's specific practice*
- *Must be within at least one of the identified population foci*

Competence at the specialty level is not assessed or regulated by boards of nursing but by professional organizations

For CNMs

- **American Midwifery Certification Board (AMCB)**
- **American College of Nurse-Midwives (ACNM)**

5

Practice Standards

10 GCA HEALTH CARE
Ch. 113 MEDICAL PRACTICE

ARTICLE 3 NURSE PRACTITIONERS

SOURCE: Title XXVIII, Ch. III of the Government Code
added as 10 GCA Ch. 113, Art. 13 is repealed and added pursuant
to P.L. 10-12321 (Dec. 28, 1982).

- § 12300 Short Title
- § 12301 Board of Nurse Examiners, Establishment
- § 12302 Board Composition
- § 12303 Qualification of Members
- § 12304 Removal of a Board Member
- § 12305 Board Compensation
- § 12306 Additional Qualifications of Board Members
- § 12307 Powers and Duties of the Board
- § 12308 Fees for Licensing, Etc
- § 12309 Personnel
- § 12310 Qualifications of a Registered Nurse
- § 12311 Licensure of Registered Nurses
- § 12312 Nurses' Titles and Abbreviations
- § 12313 **Nurse Practitioners and Nurse-Midwives**
- § 12314 Qualifications for Practical Nurses
- § 12315 Licensure of Practical Nurses
- § 12316 Titles and Abbreviations
- § 12316.1 Minimum Qualifications for and Certification of
Nurse Assistants and Education Programs
- § 12317 Renewal of License
- § 12318 Inactive Status
- § 12319 Disposition of Fees
- § 12320 Appropriations
- § 12321 Schools of Nursing
- § 12322 Temporary Licenses
- § 12323 Investigatory Powers of the Board
- § 12324 Discipline

Licensed Independent Practitioners

Practice within standards established or recognized by a licensing body

Must comply with requirements of the state nurse practice act

6

Guam APRN Scope of Practice

APRNs are licensed independent practitioners within standards established or recognized by the Board. Each APRN is accountable to patients, the nursing profession, and the Board 10 GCA Ch. 12, Art. 3 §12313(4)

An APRN may prescribe and dispense drugs and Schedules II-V controlled substances if it's within their scope of practice and consistent with the rules and regulations adopted by the Board. The Prescriptive Authority Advisory Committee shall establish the rules for the ordering and prescribing of schedule drugs. 10 GCA Ch. 12, Art. 3 §12313(e2)

APRNs are recognized in policy as primary care providers. Primary care practitioner means a nurse practitioner licensed pursuant to Article 3 of Chapter 12, Division 1, Part 1 of Title 10 of the Guam Code Annotated. 10 GCA Ch. 2, Art. 9 §12313(1a)

7

Certified Nurse-Midwives

The CNM Role

Care of women throughout the lifespan

Gynecologic Care and Family Planning

Preconception

Prenatal and Postpartum Care

Labor and birth

Care of the neonate (first 28 days)

Treatment of male partners for Sexually Transmitted Infections, including reproductive health

8



DEFINITION OF MIDWIFERY AND SCOPE OF PRACTICE OF CERTIFIED NURSE-MIDWIVES AND CERTIFIED MIDWIVES

Midwifery as practiced by certified nurse-midwives (CNMs[®]) and certified midwives (CMs[®]) encompasses a full range of primary health care services for women from adolescence beyond menopause. These services include the independent provision of primary care, gynecologic and family planning services, preconception care, care during pregnancy, childbirth and the postpartum period, care of the normal newborn during the first 28 days of life, and treatment of male partners for sexually transmitted infections. Midwives provide initial and ongoing comprehensive assessment, diagnosis and treatment. They conduct physical examinations; prescribe medications including controlled substances and contraceptive methods; admit, manage and discharge patients; order and interpret laboratory and diagnostic tests and order the use of medical devices. Midwifery care also includes health promotion, disease prevention, and individualized wellness education and counseling. These services are provided in partnership with women and families in diverse settings such as ambulatory care clinics, private offices, community and public health systems, homes, hospitals and birth centers.

CNMs are educated in two disciplines, midwifery and nursing. They earn graduate degrees, complete a midwifery education program accredited by the Accreditation Commission for Midwifery Education (ACME), and pass a national certification examination administered by the American Midwifery Certification Board (AMCB) to receive the professional designation of CNM. CMs are educated in the discipline of midwifery. They earn graduate degrees, meet health and science education requirements, complete a midwifery education program accredited by ACME, and pass the same national certification examination as CNMs to receive the professional designation of CM.

9

Midwifery Regulation

- "Uneven patchwork of permissions and exclusions' lacking an evidence base" (Beal et al., 2015).
- Evidence does not dominate policy, practice, education, and research in the United States (Sakala and Corry, 2008).
- CMs, CPMs, CNMs....
- CNMs are regulated to practice in all 50 states and territories but independently in only 20 states (Hastings-Tolsma et al., 2018).
- On Guam, CNMs are regulated by the Guam Board of Nurse Examiners

10

Table 2
Midwifery regulation in select international countries

Canada	Legislation protecting the title and practice of midwives exists in all of the 13 Canadian provinces/territories. Either a professional College or Board regulates midwives in these provinces/territories. A consortium of these midwifery regulators formed in 2001 has developed common competencies and works to facilitate interprovincial mobility and advocate for legislation, regulation and standards of practice (http://cmaweb.com). Midwifery education is a four year Bachelor degree with entry in practice assessed through the Canadian Midwifery Registration Examination (Canadian Association of Midwives, 2008). The Canadian model of midwifery is primary care and continuity of care where the midwife practices both in the woman's home and in hospitals (Bourgeois et al., 2011).
Ireland	The Nursing and Midwifery Board of Ireland regulates midwives in Ireland under the Nurses and Midwives Act 2011 which has recently recognised midwifery as a profession separate to nursing (Nursing and Midwifery Board of Ireland, 2015b). Midwifery education is now available as a four year direct entry program in addition to the post graduate qualification to nursing (Nursing and Midwifery Board of Ireland, 2015c). Most midwives in Ireland work in hospitals and very recently stand-alone midwifery led units have been implemented (Kenny et al., 2015). The Community Midwives Association, established in 2008, is a collective of midwives who provide confidential care as self-employed community midwives. They work with women and their families requesting homebirth within a maternity system where access to a homebirth through the mainstream obstetric model of care is minimal (http://Communitymidwives.ie/).
Japan	Midwives are regulated by the Japanese Nursing Association adopting the ICM definition and scope statements (Japanese Nursing Association, 2011-2014). The legislation (Public Health Nurse, Midwife, Nurse Act, Revised 2006) defines in Article 1 the midwife as 'a woman licensed by the Minister of Health, Labour and Welfare, who practices midwifery or provides health care to pregnant women, women in the postpartum period, and newborn infants' and sets restrictions on midwifery activities and protects use of the title midwife (Japanese Nursing Association, 2014, p. 7). Midwifery education is available to those either with a nursing qualification or currently undertaking these at the same time as midwifery qualifications.
Netherlands	Midwives registered in the Netherlands with the Ministry of Health under the Individual Healthcare Professions Act as part of a well established community system. Since 2005 the European Parliament directive on the recognition of professional qualifications has specified midwifery training and the competencies to be reached before graduation (Directive 2005/36/EC of the European Parliament and of the Council of 7 September 2005 on the recognition of professional qualifications (Brewer et al., 2011)). Midwives are autonomous professionals who act as case manager and advocate during pregnancy, childbirth and the post-partum period, with 78% of pregnant women starting their maternity care with a primary care midwife (Molenaar et al., 2012), though recent attention to hospital based care has seen the rates of home births decrease (Brewer et al., 2015). Midwives coordinate midwifery care, have a professional profile and are academically trained to support their actions with scientific evidence. Dutch midwives do not have nursing qualifications. They have a four year full-time direct entry education which eventually leads to a Bachelor of Science degree (de Gooij and Cadee, 2014). The Royal Dutch Organisation of Midwives represents the professional interests of most midwives in the Netherlands.
New Zealand	Following the passing of the Health Practitioners Competence Assurance Act 2007, the Midwifery Council of New Zealand assumed responsibility from the Nursing Council of New Zealand for the regulation of midwives (Midwifery Council of New Zealand, 2011). Midwives in New Zealand practice within a caseload model providing continuity of care to women at low risk of complications. Zealand choose to have a midwife (McAra-Conger et al., 2014). In this community based model the provider may be a general practitioner or obstetrician though over 90% of women in New Zealand are educated through programs of four years of education offered in extended three-year programs (http://www.midwiferycouncil.health.nz). After passing the National Midwifery examination they are admitted to the Register of Midwives and may apply for a practicing certificate. The professional organisation for midwives in New Zealand is the New Zealand College of Midwives (http://www.midwife.org.nz).
United Kingdom	Following a series of inquiries into the safety and quality of maternity and children's services (Giffels, 2011), midwives in the UK have a statutory role as autonomous practitioners regulated under the Health and Social Care Act 2008, by the Nursing and Midwifery Council (Nursing and Midwifery Council, 2015). Within the public National Health Service their is universal access to midwifery care with only small numbers of midwives in private independent practice (Brewer et al., 2014a,b). Midwives remain part of a woman's care regardless of transfers to obstetric units (Institute of Medicine and National Research Council, 2013b), resulting in 62% of births in models of midwife lead care (Institute of Medicine and National Research Council, 2013a). Midwifery education is available at university through a three year degree or 18 month post-nursing qualification (Brewer et al., 2014a,b).
United States of America	The regulation of midwives in the United States is a patchwork of state laws and professional associations. The Institute of Medicine (Institute of Medicine, 2013, p. 29), within the study of systematic evidence does not distinguish in policy, practice, education, and research in the United States (Sabat and Coory, 2008). Midwives have three different education pathways to practice in hospitals, homes or birth centers and regulation varies accordingly. The levels of midwifery classification are certified midwives (CMs), certified nurse midwives (CNMs) and certified practicing midwives (CPMs). CNMs are regulated by law to practice in 50 states but independently in only 20 states. CPMs are regulated by law in 27 states and CMs are regulated in only five states (Institute of Medicine and National Research Council, 2013b). At the state levels the Boards that regulate midwives range from nursing, medicine and public health to departments of education, commerce, or a combination of the above (Bral et al., 2015). There are seven national professional organisations for midwifery: American College of Nurse-Midwives, Accreditation Commission for Midwifery Education, American Midwifery Certification Board, Midwifery Education Accreditation Council, Midwives Alliance of North America, National Association of Certified Professional Midwives, and North American Association of Midwives (American College of Nurse-Midwives, 2014).

Current State of CNM Scope of Practice

- **Scope of practice is dynamic, and multifactorial**
- **Limited evidence to influence new policies and guidelines that are consistent with the changing landscape of maternity care**
- **There is an established body of research that midwifery care contributes to safe and quality maternity outcomes, but also a paucity of evidence into midwifery standards of practice**

Discussion

There has been little research into midwifery standards for practice. There is however, a consolidating body of evidence that informs policy and services where midwifery contributes to safe and quality maternity outcomes for women and their infants. This literature shows many concepts and terms used interchangeably across definitions, scopes, standards and competencies. Some of these concepts and terms are based in values and philosophies while others reference episodes of events. Some concepts are evolving while others are consolidating; many are amenable to fragmenting practice in a way that might be measured as competencies.

Scope of practice is dynamic, with a range of factors affecting practice. Growing evidence and innovation in maternity services has demanded new policies and guidelines with associated challenges for the reader. For the midwife the task is becoming aware of, and then establishing the relevance of these documents for

in this literature review.

Ethical approval

Ethics approval was obtained from Deakin University (HREC 2016.216).

Funding source

The study was funded by the Australian Health Practitioner Regulation Agency (APHRA) RM31757. The funding body had no role in the design and conduct of the study; data collection, data management, data analysis, and interpretation of the data; preparation, review. AHPRA received reports of data collection and analysis, and approved the submission of this manuscript.

Clinical trial

Not applicable.

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CNM Regulatory and Scope of Practice Challenges

- Independent prescriptive authority
- Elimination of physician supervisory language in hospital bylaws
- Most CNMs nationwide do not participate in the legislative process; CNMs are unlikely to sit on regulatory state boards, and most do not feel competent to influence legislation (Hastings-Tolsma et al., 2018).
- Gender skewed preponderance and lack of racial diversity
- Gender imbalance contributes to a lack of midwives in senior healthcare administration and policymaking roles (Hastings-Tolsma et al., 2018).

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Scope of Practice Review

Education, certification, and licensure must be congruent in terms of role and population foci

APRNs are regulated by their respective State Board of Nursing

Competence at the speciality level is assessed and regulated by the APRNs' respective professional organizations and certifying bodies.

The Guam Board of Nurse Examiners is the regulatory body for APRNs (CNMs) on Guam.

- **Title 10 Guam Code Annotated - Health and Safety**
- **Nurse Practice Act**
 - **Title, Scope of Practice, and Delegation**

15

Best Practice

KNOW professional organizations' competencies.

KNOW state board's nurse practice act and regulatory standards

KNOW limitations beyond expertise, consult and refer to other health care providers as appropriate

KNOW to advocate and influence health policy change

16

Questions / Discussion

17

References

- ▶ American Association of Colleges of Nursing. (2008). Consensus model for APRN regulation: Licensure, accreditation, certification, & education. APRN Consensus Work Group & the National Council of State Boards of Nursing APRN advisory Committee
- ▶ American College of Nurse-Midwives. (2011). Standards for Practice of Midwifery: American College of Nurse-Midwives
- ▶ Article 3 of Chapter 12, Division 1, Part 1 of Title 10 of the Guam Code Annotated. 10 GCA Ch. 2, Art. 9 §12313(4), §12313(e2), §12313(1a)
- ▶ Beal, M., Batzli, M., & Hoyt, A. (2015). Regulation of Certified Nurse-Midwife Scope of Practice: Change in the Professional Practice Index, 2000 to 2015. *Journal Of Midwifery & Women's Health*, 60(5), 510-518. doi: 10.1111/jmwh.12362
- ▶ International Confederation of Midwives. Essential competencies for basic midwifery practice 2010. http://www.unfpa.org/sowmy/resources/docs/standards/en/R430_ICM_2011_Essential_Competencies_2010_ENG.pdf. Published 2011. Accessed October 10, 2011.

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- ▶ Hastings-Tolsma, M., Foster, S., Brucker, M., Nodine, P., Burpo, R., & Camunc, B. et al. (2018). Nature and scope of certified nurse-midwifery practice: A workforce study. *Journal Of Clinical Nursing*, 27(21-22), 4000-4017. doi: 10.1111/jocn.14489
- ▶ Nagle, C., McDonald, S., Morrow, J., Kruger, G., Cramer, R., & Couch, S. et al. (2019). Informing the development midwifery standards for practice: A literature review for policy development. *Midwifery*, 76, 8-20. doi: 10.1016/j.midw.2019.05.007
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2 GCA LEGISLATIVE BRANCH
CH. 8 LOBBYISTS

CHAPTER 8
LOBBYISTS

§ 8101. Lobbying.

§ 8101. **Lobbying.**

(a) Definitions.

(1) *Lobbyist* means any person who engages for pay in any amount, *or* engages for any in-kind consideration, which may include expenses, for the purpose of attempting to influence the passage, defeat, or content of any legislation by *I Liheslaturan Guåhan*.

(2) *Lobbying* means any activity by a lobbyist which is reasonably designed to influence the passage, defeat, or content of any legislation, including:

(A) meeting with legislators *or* employees of legislators;

(B) providing information and draft legislation to legislators *or* employees of legislators;

(C) publishing any articles *or* editorials in favor of the passage *or* defeat of any legislation;

(D) organizing groups of members of the public to engage in activities described in this Subsection (2);

(E) paying for any amenities *or* expenses of legislators or staff; *or*

(F) procuring goods and services from vendors in exchange for the passage, defeat or content of any legislation.

(3) *Lobbyist* and *lobbying* does *not* apply to:

(A) a member of the public appearing before a committee of *I Liheslatura* in support of *or* opposition to legislation;

(B) a member of the public who contacts their elected officials;

(C) government officials or designee acting in their official capacity;

(D) government employees providing information on

**2 GCA LEGISLATIVE BRANCH
CH. 8 LOBBYISTS**

legislation *or* responding to requests for information;

(E) reporters, employees *or* owners of publications engaged in regularly reporting on news items, editorials *or* other commentaries concerning legislation; provided, that the reporter, employee, *or* owner does *not* engage in further *or* other activities in connection with the passage or defeat of legislation other than appearing before a committee and submitting testimony;

(F) paid advertisements which contain a disclosure of the entity paying for the advertisement and entity interested in the issue lobbied;

(G) campaign contributions within the limits allowed by law, made to a senator *or* senator's campaign committee; and

(H) volunteers.

(b) Registration.

Any person engaged as a lobbyist, before engaging in activities that constitute lobbying, *shall* register with the Legislative Secretary by providing the following information:

(1) name;

(2) business address;

(3) name and address of person by whom they are employed;

(4) interest in which the person appears;

(5) duration of employment;

(6) amount of pay or in-kind compensation including expenses and

(7) names of any papers, periodicals, magazines or other publications wherein lobbyist caused to be published articles or editorials in favor or opposition of pending legislation.

The information provided to the Legislative Secretary *shall* be updated quarterly on or before the tenth (10th) day of the first month of each quarter. All information provided by a lobbyist to the Legislative Secretary *shall* be either sworn to under oath or submitted as an unsworn declaration under penalty of perjury under the provisions of

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CH. 8 LOBBYISTS

§4308 of Title 6 of the Guam Code Annotated, the Evidence Code of Guam. All information submitted to the Legislative Secretary *shall* be placed on *I Liheslaturan Guahan's* website and *shall* be made available for public review.

(c) Commissions Prohibited.

No person engaged as a lobbyist shall receive pay or in-kind compensation as a commission for lobbying based upon a favorable outcome of a lobbying effort.

(d) False Statements Prohibited.

No person engaged as a lobbyist shall circulate false statements concerning the issue or legislation being lobbied for or against, either to officials, employees of officials, or to the public.

(e) Public Funds Prohibited.

No public funds of any government entity can be expended to engage in lobbying.

(f) Former Legislators as Lobbyists.

No person who is a former legislator shall engage as a lobbyist for two (2) years after the end of the last term held by the former legislator as a legislator.

(g) Penalty.

(1) Any person who violates the provisions of this Section by failing to register, update their registry, accepts a commission for lobbying, issues false statements in lobbying, uses public funds for lobbying, or as a former legislator lobbies within the prohibited time period for former legislators, *shall*, upon conviction, be guilty of a misdemeanor, and be prohibited from engaging as a lobbyist for a period of three (3) years from the date of conviction.

(2) Fine. Fines imposed *shall* be equal to five (5) times the fee or value of any in-kind compensation received by the lobbyist. Financial records *shall* be provided by the lobbyist to determine the fine to appropriate government enforcement official.

SOURCE: GC § 1725 as added by P.L. 13-45; Subsections (c) and (d) amended by P.L. 13-187. Repealed and reenacted by P.L. 30-189:1 (Aug. 28, 2010).

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CH. 8 LOBBYISTS**

POLICY NUMBER: 10-08

Title: Delegated Authority Related to Licensing

Date Issued: October 2012

Date(s) Reviewed: January 2015; July 2017 (revised)

References:

Purpose: To clarify the authority delegated to the Program Director to assist the Board in carrying out its duties with regard to licensing.

POLICY: The Board of Nursing delegates to the Program Director, or designee, the authority to:

1. Review applications and applicant responses to screening questions and approve applications whose answers or additional information meet the internal staff guidelines as determined by the Board. Internal guidelines are subject to change.
2. Approve initial, endorsement, and reinstatement applications for Certified Nurse Aide (CNA) that meet the requirements of Sections 12-38.1-104 through 12-38.1-108, C.R.S. and Chapter 10 of the Board Rules.
3. Approve initial, endorsement, retired volunteer, reinstatement, and reactivation applications for Licensed Practical Nurse (LPN) that meet the requirements of Section 12-38-112, C.R.S. and Chapter 1 of the Board Rules.
4. Approve initial, endorsement, retired volunteer, reinstatement, and reactivation applications for Registered or Professional Nurse (RN) that meet the requirements of Section 12-38-111, C.R.S. and Chapter 1 of the Board Rules.
5. Approve initial, endorsement, and reinstatement applications for the Advanced Practice Registry (APN) that meet the requirements of Section 12-38-111.5, C.R.S. and Chapter 14 of the Board Rules.
6. Approve initial, endorsement, and reinstatement applications for prescriptive authority (RXN) that meet the requirements of Section 12-38-111.6, C.R.S. and Chapter 15 of the Board Rules.
7. Approve initial, endorsement, and reinstatement applications for Licensed Psychiatric Technicians (LPT) that meet the requirements of Sections 12-42-105 through 12-42-111, C.R.S. and Chapter 5 of the Board Rules.
8. Approve applications for temporary licenses and permits for practical or professional nurse (LPN) or (RN) that meet the requirements of Section 12-38-115, C.R.S. and Chapter 1 of the Board Rules.
9. Approve requests for inactive license status in those instances wherein there is no probable cause to believe that the nurse making the request has committed any of the acts set forth in Section 12-38-117, C.R.S.
10. Sign Suspension Orders as required by the Child Support Enforcement Program.
11. Terminate Orders of Suspension when the licensee has provided evidence of compliance with the Child Support Enforcement Program.
12. Utilize services of the Office of Investigations as warranted to carry out duties of the Board.
13. Perform additional delegated duties as set forth in other Board policies.

Adopted: October 24, 2012

Effective: December 1, 2012

Revised: January 27, 2015

Revised Effective: July 26, 2017



**GUAM BOARD OF NURSE EXAMINERS
RESOLUTION NUMBER: 19-01**

**RELATIVE TO THE DELEGATION OF AUTHORITY TO THE
EXECUTIVE OFFICER RELATED TO LICENSING**

* * *

BE IT RESOLVED BY THE GUAM BOARD OF NURSE EXAMINERS:

WHEREAS the Guam Board of Nurse Examiners (GBNE) is charged by law with the licensure and discipline of nurses, specifically, Registered Nurses (RN); Licensed Practical Nurse (LPN); Advanced Practice Registered Nurse (APRN); and Certified Nurse Assistant (CNA); and

WHEREAS there are times when a quorum of the GBNE is unable to meet to review and grant or deny applications for temporary permits and licenses; and

WHEREAS, the GBNE has the utmost faith in the abilities of its Executive Officer to carry out the duties set forth herein; and

WHEREAS it is the intent of the GBNE to delegate to the Executive Officer the authority to assist the Board in carrying out its duties with regard to approving applications for temporary permits and licenses during those times when the GBNE is not in session;

THEREFORE, BE IT RESOLVED, that the Guam Board of Nurse Examiners delegates to the Executive Officer, or designee, the authority to:

1. Review temporary permit applications and applicant responses to screening questions and approve applications whose answers or additional information meet the internal staff guidelines for temporary licenses as determined by the Board. Internal guidelines are subject to change.
2. Approve applications for temporary licenses and permits for Licensed Practical Nurse (LPN) that meet the requirements of 10 GCA §§ 12315 and 12322; and Article 4 of the GBNE Board Rules and Regulations.
3. Approve applications for temporary license for Registered Nurse (RN) that meet the requirements of 10 GCA §§ 12310, 12311, and 12322 and Article 4 of the Board Rules.
4. Approve applications for temporary license for the Advanced Practice Registered Nurse (APRN) that meet the requirements of 10 GCA §§ 12313 and 12322, and Article 5 of the Board Rules.
5. Approve applications for temporary prescriptive authority that meet the requirements of 10 GCA §§ 12313 and 12322, and Article 5.7 of the Board Rules.



6. Approve applications for Military Limited Volunteer Nursing license to a nurse (RN, APRN, LPN) that meet the requirements of 10 GCA § 12322(e).

7. Perform additional delegated duties as set forth in other Board policies.

DULY ADOPTED ON THIS ____ DAY OF _____, 2019.

Bernadette S. Santos, MPA, BSN, RN
GBNE Chairperson

Christine Tuquero
Vice-Chairperson

Anna Marie Cruz

Meagan Bamba-Ada

Anna Varghese

Charlotte Huntsman

Brenda Manzana

Attested to by:

Zennia Pecina, Executive Officer



GBNE INCOMPLETE APPLICANTS as of: 11/13/19

	NAME	TYPE
1	Aguon, Noriko Therese G.	NX
2	Aromin, Angelica M.	NX
3	Bustillo, Aurora	LX
4	Campbell, Kelly Y.	RE
5	Chan, Wing Ying	Reinstate
6	Evans, Jesse C.	RE
7	Garrote, Taylor J.	NX
8	Gatus, Reden D.	LX
9	Gloton, Maria Teresa M.	RX
10	Igmen, Sheryl F.	RE
11	Jessie, Ariana D.	RE
12	Jochim, Jacque M.	RE
13	Julieus, Kaithleen Carmina M.	RX
14	Leon Guerrero, Naome Marie D.	NX
15	Lopp, Roddie M.	RE
16	Mangahas, Darlene Joy F.	NX
17	Manibusan, Marisa P.	NX
18	Maniti, Darleen Darian P.	NX
19	Orlando-Istatia, Robin M.	RE
20	Pagulayan, Marvie Margaret	Reinstate
21	Racelis, Angelica L.	NX
22	Sanchez, Fe N.	NX
23	Sanchez, Honey Vi A.	LX
24	Sarga, Melanie S.	RX
25	Scott, Yolanda R.	RE
26	Seavers, Shelby J.	RE
27	Sexton, Marc	NE
28	Sibal, James P.	RE
29	Stephens, Alecia E.	RE
30	Taylor, Megan N.	RE
31	Tenorio, Shamra R.A.	NX
32	Thomas, Alissa I.	RE
33	Zurczak, Laura	RE





Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913



RENEWAL APPLICATIONS

(GBNE Regular Board Meeting 11/14/2019)

1. Angello, Leonora C. – RN
2. Cuasay, Alison Rae T. – RN
3. Duenas, Ceidree J. – LPN
4. Garcia, Rosalie M. – RN
5. Mendez, Ana Joy P. – RN

Renewals Received Pending Documents:

1. Bennett, Leigh Anne L. – RN
2. Cintron, Terri L. – RN
3. Contreras, Jennifer M. – RN
4. Jao, Alea E. – RN
5. Legaspi, Joseph F. – LPN
6. Madlangbayan, Veronica S. – RN
7. Parsons, Rebecca C. – RN
8. Williams, Crytal D. – RN



GUAM BOARD OF NURSE EXAMINERS

Board Meeting Attendance Sheet

194 Hernan Cortez Ave, Hagatna, GU 96910
Health Professional Licensing Office Conference Room 209

Date of Meeting: November 14, 2019 Regular Meeting Special Meeting

Meeting Call to Order 3:01 PM Time of Adjournment 5:18 PM Quorum No Quorum

BOARD MEMBERS	POSITION	SIGNATURE
1. Bernadette S. Santos, MPA, BSN, RN	Chairperson (Community RN)	<i>B Santos</i>
2. Christine Tuquero, RN, MSN	Vice Chairperson (Hospital)	<i>CT</i>
3. Brenda Manzana	Secretary (LPN)	<i>sick</i>
4. Kevin Hitois	Member (APRN)	<i>[Signature]</i>
5. Relida S. Sumaylo	Member (DPHSS)	<i>[Signature]</i>
6. Annamma S. Varghese, DNP, CMSRN	Member (Education)	<i>[Signature]</i>
7. Eliza G. Dames	Public Member	OFF-ISLAND

OTHERS PRESENT

PRINT NAME	AGENCY/TITLE	SIGNATURE
1. Robert Weinberg	OAG Assistant Attorney General	Unable to attend (mentioned at last board meeting) <i>RW</i>
2. Zennia Pecina	HPLO Executive Officer	<i>[Signature]</i>
3. Rosemary Carman	HPLO Word Processing Secretary II	<i>[Signature]</i>
4. <i>ADRIAN Medina</i>	<i>MPG / SAGUA</i>	<i>[Signature]</i>
5. <i>PETRIANA PALS</i>	<i>GVN / RN</i>	<i>[Signature]</i>
6.		
7.		
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China presses Trump for more tariff rollbacks

WASHINGTON (Reuters) - China is pushing President Donald Trump to remove more tariffs imposed in September as part of a "phase one" U.S.-China trade deal, people familiar with the negotiations said on Monday.

The deal, which may be signed later this month by Trump and Chinese President Xi Jinping at a yet-to-be-determined location, is widely expected to include a U.S. pledge to scrap tariffs scheduled for Dec. 15 on about \$156 billion worth of Chinese imports, including cellphones, laptop computers and toys.

A U.S. official said the fate of the Dec. 15 tariffs is being considered as part of negotiations and a potential signing trip this month.

Another source briefed on the talks said Chinese negotiators want Washington to drop 15% tariffs on about \$125 billion worth of Chinese goods that went into effect on Sept. 1. They are also seeking relief from earlier 25% tariffs on about \$250 billion of imports from machinery and semi-conductors to furniture.

A person familiar with Beijing's negotiating position said that China is continuing to press Washington to "remove all tariffs as soon as possible."

China's request to remove the Sept. 1 duties was earlier reported by Politico, citing sources. The Financial Times newspaper also reported that the White House was considering whether to roll back the Sept. 1 tariffs, which cover some clothing items, flat-screen televisions, smart speakers and Bluetooth headphones.

Ralph Winnie, director of the China program at the Eurasia Center, said wrapping up the interim trade pact would provide a boost to both the U.S. and Chinese economies, while handing Trump an important win among farmers - a core constituency.

"It's in both countries' interest to have this trade deal," Winnie said. "If

he seals the deal, it will be looked on very favorably by the American people. It's a win-win for both countries."

Copyright, not subsidies

Since Trump took office in 2017, his administration has been pressing China to curb massive subsidies to state-owned firms and end the forced transfer of American technology to Chinese firms as a price of doing business in China.

Analysts say the phase one deal will fail to adequately address these issues, focusing largely on Chinese purchases of U.S. farm goods and intellectual property protections related to copyright and trademark issues. It will not address industrial subsidies at all.

Charles Boustany, a former congressman from Louisiana and counselor at the National Bureau of Asian Research, said any initial agreement would likely be short-term in nature and unstable.

"Even though there's some talk about a phase one agreement, we don't think it's going to be substantive in terms of addressing any of the structural problems," he said. "It would largely be a status quo situation where China continues to do what it's doing."

India exits China-backed trade deal

(Bloomberg) - India pulled out of a trade pact covering much of Asia, paving the way for 15 other countries to sign the China-backed regional trade deal next year.

India conveyed its decision to exit the Regional Comprehensive Economic Partnership, or RCEP, foreign ministry official Vijay Thakur Singh told reporters in Bangkok on Monday. Prime Minister Narendra Modi highlighted that he was guided by the impact it would have on the lives and livelihoods of all Indians, especially vulnerable sections of society, she said.

"India has significant issues of core interest that remained unresolved," Singh said. "India has participated in good faith in the RCEP discussions and negotiated hard with a clear-eyed view of our interests," she added. "We took the right decision in the national interest."

Modi decided not to join the deal in order to protect service workers and farmers, an official told reporters in New Delhi on Monday. India had pushed the other 15 nations to address its concern over deficits and open their markets to Indian services and investments, the official said.

GUAM ETHICS COMMISSION Notice of Meeting

Kumision Dinisiplina I Guåhan

At 12:00 p.m., Wednesday, November 13, 2019, Docomo Conference Room, 890 S. Marine Corps Drive, Tamuning, Guam. For special accommodations call Marillyn Borja, ADA Coordinator at 688-2484.

GUAM BOARD OF NURSE EXAMINERS

Regular Board Meeting
Thursday, November 14, 2019
at 3:00 PM

at the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg, 2nd Floor Suite 209 Hagåtña, Guam.

Persons with disabilities needing special accommodations may call the ADA at 735-7172.

GUAM BOARD OF ALLIED HEALTH EXAMINERS

Regular Session Meeting,
Friday, November 8, 2019
at 12:00 PM

at the Terlaje Professional Building, 194 Herman Cortez Avenue, 2nd Floor, Suite 209 Health Professional Licensing Office Board Conference Room, Hagåtña, Guam. For more information please contact the Board office at 735-7405 thru 12. Persons with disabilities needing special accommodations may call 735-7172 or the telecommunication device for the Hearing/Speech Impaired (TDD) at 649-1801. Executive meeting may be called if necessary.

Proposed Issuance of Underground Injection Control Well Operating Permits for The Department of the Air Force

Public Review and Comment Period: November 9, 2019 - December 10, 2019

The Guam Environmental Protection Agency (Guam EPA) runs the Underground Injection Control (UIC) Program, as mandated by the Safe Drinking Water Act, and approved by U.S. EPA.

The Agency regulates all applicable activities as set forth in the Guam's UIC Regulations. The UIC Program requires operating permits for all existing injection wells/systems. This includes wells built prior to the approval of the regulations are still in operation, and wells/systems constructed after the effective date of the regulations.

Guam EPA has received renewal applications from the Department of the Air Force for one hundred one (101) injection wells located at Andersen Air Force Base, Guam. The injection wells are for stormwater management at various places inside the base such as the housing areas, school, clinic, taxiways, terminals, tank farms, maintenance shops and other facilities.

On the basis of a preliminary UIC requirement review, the Administrator has proposed issuing UIC permits to allow discharges of stormwater runoff into the injection wells.

The discharges contain stormwater runoff only. No industrial discharges or any other discharges are allowed into the wells.

The permits for these applications will require:

- 1 - Only stormwater runoff to be discharged into the injection wells
- 2 - Semi-annual monitoring of water quality for MBAS, Oil and Grease, NO3-N, Endrin, Lindane, Toxaphene, 2, 4-D, 2, 4, 5-TP Silvex, Heptachlor, Methoxychlor, Lead, Benzene, Ethylbenzene, Xylene, Toluene, MTBE, Boron, COD, and pH;
- 3 - Assurance regarding repairs, replacement, or abandonment of the wells in the event of failure;
- 4 - A laboratory analysis report of runoff water taken from the designated sampling points of the wells; and
- 5 - Compliance with other UIC requirements.

A copy of the Draft Permits and Permit Applications for the above applicant and all other supporting documents are available for public inspection from 8 a.m. until 5 p.m. Monday through Friday at the Water Resources Management Program Section of the Water Division, Guam Environmental Protection Agency, located at 17-3304 Mariner Ave., Tiyan, Barrigada 96913.

For more information, contact Ms. Susan Marquez, at (671) 300-4778 or (671) 300-4751.

Written comments on the draft permits may be hand delivered or mailed to the address below. Comments must be received by Guam EPA no later than 5 p.m., Tuesday, December 10, 2019. No fax submittals will be accepted.

Administrator
Guam Environmental Protection Agency
17-3304 Mariner Avenue
Barrigada, Guam 96913

If there are no appeals, the Draft Permits becomes final. Operation of the injection wells identified by the applicant may proceed subject to the conditions of the permits and other applicable legal requirements.

The final decision to set conditions and issue the final permits or deny application for the permits will be decided after all comments have been considered. If no comments are received within the 30-day waiting period, the final permits shall be issued immediately after the commenting period closes.

Please bring this information to the attention of all persons who may be interested in this matter.



/s/ WALTER S. LEON GUERRERO - Administrator





BUSINESS

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CURRENCY EXCHANGE RATES On Nov. 11, \$1 was worth:	Keep posted and get more data and details online. Log on to see real time market data with our stock market tool at postguam.com/stock_market.					
	50.673 PHP	109.05 JPY	1,161.8 KRW	30.418 TWD NT\$	7.0004 CNY	1.4589 AUD A\$

DIY star will open today's apprenticeship forum

By Oyaol Ngirairiki
managingeditor@postguam.com

General contractor and do-it-yourself TV host Kayleen McCabe is the keynote speaker of a two-day forum focused on encouraging apprenticeship programs to help build Guam's labor pool.

"I was fortunate enough to work on a television show where I met a master craftsman who would encourage and inspire me every day," she says in a video shared by the Guam Contractors Association. "Suddenly, I wasn't watching the clock. It didn't matter when my day was over. I wanted to work until the project was finished. That passion and soul that was so deep it was almost like my own cup of coffee powering me - that moment and realization that this is what I'm meant to be doing. ... What I wish more than anything, is that somebody would have told me in high school, 'Kayleen, you could do this as a career.'"

From \$15 to \$100 an hour

Local officials have been trying to encourage more local workers to get into the trades, offering free to inexpensive training programs with partners including the Guam Community College, Guam Contractors Association and other organizations and businesses.

The forum, which starts today and



DIY: Kayleen McCabe, a general contractor, TV host, and marketer, is the keynote speaker for the two-day forum "Let's Get to Work - HireGUAM" on Nov. 12-13. The Guam Department of Labor and Guam Contractors Association are working together to organize the forum. Photo courtesy of KayleenMcCabe.com

will be held at the Dusit Thani Guam Resort, also is part of the Guam Department of Labor Apprenticeship Office's effort to help local businesses thrive.

McCabe, an advocate of trade careers and education, was the star of five seasons of DIY Network's "Rescue Renovation," the show in which she renovated older, dilapi-

dated homes and turned them into dream dwellings.

"I work in woodworking, and, so, a base salary could be anywhere between \$15 to \$20 an hour," McCabe stated. "And the growth potential could be upwards of \$100 an hour. It really depends on how hard you want to work. And what effort you want to put into this."

'You will always have a way to make money'
McCabe said even if a person learns a trade but doesn't make a profes-

Let's Get to Work - HireGUAM

For more information about the forum or the apprenticeship programs, email apprenticeship@dol.guam.gov, or call 300-4572.

sional career out of it, they have an advantage.

"Give trades a chance because here is an opportunity; you can learn a skill where you can make a great hourly wage almost immediately. Then if you decide the trades aren't for you, you can save money and then go to college and pursue something else or try another opportunity - but you will always have a way to make money. Start in the trades and then the sky is the limit."

Attendees will also hear from other experts, education and training leaders and individuals actively working and learning in Guam Registered Apprenticeship Programs.

Forum highlights

- The forum will also focus on:
- Success stories - from apprentice to journey worker;
 - The Guam Registered Apprenticeship Program tax credit program;
 - The Guam State Apprenticeship Agency's expansion grants and how they can develop your business;
 - How the GDOL Apprenticeship Office can develop and support your apprenticeship program; and
 - Creating apprenticeship programs in nontraditional occupations.

GUAM VISITORS BUREAU

PUBLIC NOTICE ANNOUNCEMENT

The Guam Visitors Bureau will hold a Regular Meeting and an Executive Session of the Board of Directors on Thursday, November 14, 2019 at 3:30 p.m. in GVB's Main Conference Room. Any individuals needing special accommodations are requested to contact GVB at 646-5278 for assistance.

PORT OF GUAM
ATURIDA / PUEITON GUAHAN
Jose D. Leon Guerrero Commercial Port
1026 Cabras Highway, Suite 201, Piti, Guam 96925
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445
Website: www.portofguam.com

Leurdes A. Leon Guerrero
Governor of Guam

Joshua F. Torerio
Lieutenant Governor

The Port Authority of Guam Board of Directors will hold its Regular Board meeting on **Tuesday, November 19, 2019 at 3:00 p.m.** at the Board of Directors' Conference Room, Port Authority of Guam, Cabras Island, Piti. Business to be transacted include: legal matters pursuant to §8111(c) as well as other regular agenda items. Individuals with disabilities who may need special accommodations may contact Mr. Simeon Delos Santos, ADA Coordinator at 477-5931/4, ext. 430.

GUAM BOARD OF NURSE EXAMINERS

Regular Board Meeting
Thursday, November 14, 2019
at 3:00 PM
at the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg, 2nd Floor Suite 209 Hagåtña, Guam.

Persons with disabilities needing special accommodations may call the ADA at 735-7172.

DIPĀTTAMENTON I KAOHAO GUINAHAN CHAMORI
DEPARTMENT OF CHAMORU AFFAIRS (DCA) BOARD OF TRUSTEES

The Department of Chamoru Affairs (DCA) Board of Trustees will hold its regular Board Meeting on **Tuesday, November 19, 2019 at 2:00 p.m.** at the Guam Museum Conference Room in Hagåtña.

Individuals requiring special accommodations may contact **Patti Hernandez** at 989-2426.

This Ad was paid for with Government funds.

